

**NORTHWELL HEALTH
HUNTINGTON
JOB DESCRIPTION**

JOB TITLE : COORDINATOR, LACTATION

DEPARTMENT : Maternity **(2) 0.5FTE** Flex 7.5hr shifts Including E/O W/E
May include holidays.
Position# 81024516 Req#40196
Position#81024517 Req#40207

REPORTS TO : Amenatha Austrie Manager, Patient Care

POSITION SUMMARY	Educates and assists breastfeeding mothers and families to foster a successful breastfeeding experience. Provides direct and indirect patient care as well as serving as a resource for other members of the healthcare team. Ensures implementation of effective family-centered breastfeeding program by ongoing collaboration with pediatricians, neonatologists, obstetricians, and nursing staff. Promotes breastfeeding and educates the community in prenatal and postpartum periods. Provides physical and psychosocial support, education, and discharge planning during childbirth hospitalization.
RESPONSIBILITIES	<ul style="list-style-type: none"> * 1. Performs and documents initial and ongoing breastfeeding assessment including spiritual and cultural needs. * 2. Prioritizes data collection based on the patient's immediate condition or needs including spiritual and cultural needs. * 3. Identifies actual and/or potential nursing diagnoses derived from assessment data, and indicates expected outcomes. * 4. Reviews physician's orders with Charge RN to determine contraindicated medications for breastfeeding mothers. * 5. Reassesses patients and reports significant breast changes, bonding concerns, mood alterations, etc. to RN in charge of unit and to obstetrician and/or pediatrician, as appropriate. * 6. Identifies expected breastfeeding outcomes which are measurable, realistic and attainable in relation to resources available. * 7. Works with staff RNs to achieve maximum breastfeeding outcomes. * 8. Teaches prenatal breastfeeding classes to expectant parents. * 9. Facilitates post-discharge breastfeeding support group for breastfeeding women in the community. * 10. Provides education to maternal-child staff to reinforce and update knowledge regarding the lactation process and techniques in a formal inservice setting. * 11. Performs performance improvement activities related to breastfeeding indicators including analysis of data and implementing/evaluating process improvement programs. * 12. Adheres to NYSDOH and IBCLC breastfeeding "best practices" and assures that they are implemented by all staff. * 13. Reviews, revises, and develops maternal-child department policies and procedures relating to the breastfeeding program. * 14. Maintains a telephone "warm line" to answer questions and concerns of breastfeeding mothers in the community. *

COORDINATOR, LACTATION

	<p>* 15. Reviews and evaluates breastfeeding products, videos, literature, and equipment keeping in mind the need for cost containment.</p> <p>16. Participates in meetings of the Association of Lactation Providers of Nassau and Queens counties.</p> <p>17. Performs related duties, as required.</p> <p>*ADA Essential Functions</p>
<p>REQUIRED EXPERIENCE AND QUALIFICATIONS</p>	<ul style="list-style-type: none"> • Graduate from an accredited School of Nursing. Bachelor’s Degree in Nursing, preferred. Must be enrolled in an accredited program within 24 months of employment, if hired after September 1, 2010 and obtain a BSN Degree within five (5) years of employment date. • Current license to practice as a Registered Professional Nurse in New York State, required. • Certification as an International Board Certified Lactation Consultant (IBCLC), required. • Maintains knowledge of current trends and techniques in field.

Department Head Signature

Date

Human Resources Signature

Date